

Key  
Enablers /



2014/16

Mission  
Shaped  
Structures /

*Communication /* We will bring the Vision and Directions to all parishes, providing suitable material to explain the vision and encourage participation, and we will establish a communications strategy to meet the needs of contemporary Australians through multiple platforms and word of mouth.

We will make Mission our organising principle, transitioning our organisational structure from function-shape to mission-shape, revitalising deaneries as communities of mission and ministry and putting 'People in Ministry' as the central purpose of all our structures.

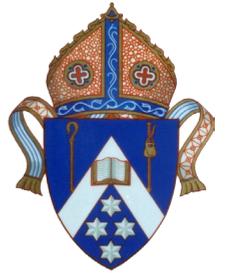
*Developing Mission Shaped  
Diocesan Structures /*

*Resourcing /* We will grow the endowment of the diocese to support mission and ministry, applying both capital budget principles to the stewardship of our monetary wealth and the 2012 Property Policy to resources from the sale of property to fund initiatives.

We will use the learnings of the pilot programs and the review of theological education to shape the future, fostering best practice in clergy and lay leadership and promoting continuing professional learning.

*Theological Education /*

# Vision and Directions



**Anglican Diocese  
of Melbourne /**

*The Vision is: To Make the Word of God fully known  
Colossians : 1.25*

2014/16

**Strategic  
Directions /**



**Parish renewal is  
happening /  
It can be done /**

*New Pilot Program for  
2014 / 2016*

We will work with one archdeaconry to transform deaneries into communities of ministry and mission; with one school/parish community to strengthen capacity for evangelism and faith formation; and with one deanery in a project of church planting.

We will extend the program of parish renewal through the learning from the 2011-13 Pilot and develop the Bishop Perry Institute for Ministry and Mission to continue research, offer training and commend best practice.

*Parish Renewal /*

*Multicultural Ministry /*

We will foster the growth of multicultural ministry by ensuring that cultural diversity is affirmed across the diocese, building resources and opportunities and equipping leaders for ministry.

We will foster a culture of hope by building people and communities in appreciation, optimism and resilience; nurturing people through pastoral and spiritual ministry; and building reconciled relationships.

*Culture of Hope /*

**Multicultural  
Ministry /**

**Hope /**

**Equipping  
Leaders /**

**Reconciliation /**

**Building  
capacity /**

**The Mission of  
the Church is the  
Mission of Christ /**

**Chaplaincy /**

**Anglican  
Schools  
& Agencies /**

**The Asian Century /**

**Revitalising  
deaneries /**

**2014/16**

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