POSITION DESCRIPTION

Children and Young People Ministry Consultant

Perry Centre for Renewal

ANGLICAN DIOCESE OF MELBOURNE

Team: Children and Young People

Reports to: Lead Consultant for Children and Young People Ministry

About Perry

We believe God is opening a new chapter for his Church across Melbourne and Geelong. We long to see more people discovering life in Jesus, churches growing in health and confidence, and new generations finding their place in God's mission. The Perry Centre for Renewal is the Diocese of Melbourne's investment in that future.

Through our For the harvest vision, we are committed to forming missional disciples, raising and releasing leaders, and renewing and planting healthy churches. Perry brings together people, experience and practical support to help churches pursue that calling. We will walk alongside churches and leaders, strengthen what is already bearing fruit, and help new possibilities take root. Children and young people are central to this work, contributing to the life and renewal of the Church today and shaping its future.

We are building a team with the faith to expect God to work, the imagination to explore new possibilities and the humility to learn together. Working across our Anglican traditions, cultures and communities, we will pray, listen, share what we learn and support churches as they take their next faithful steps.

This is an opportunity to help shape Perry from its early stages and contribute to work with lasting significance. Whether your gifts are in ministry, communication, research or practical organisation, your work will help churches and leaders grow in their capacity to serve their communities and share the good news of Jesus.

Overview

The Children and Young People Ministry Consultant will advance the Anglican Diocese of Melbourne's For the harvest vision by strengthening ministry with children and young people across the Diocese.

The role will provide strategic advice, consultation and practical support to parishes and diocesan leaders across four areas of work: Advocate, Equip, Expand and Resource. It will champion the full participation of children and young people in the life and mission of the church, supporting their discipleship through different ages and stages of life and developing their gifts for service and leadership.

The Consultant will equip local leaders, strengthen existing ministries and help churches develop new opportunities. Working collaboratively with diocesan teams and ministry partners, the role will promote ministry that is safe, intergenerational and responsive to diverse Anglican traditions, cultures and local contexts.

The precise portfolio will be agreed with the successful candidate to complement the expertise of the existing team and its shared priorities.

Essential qualities

- Demonstrated Christian maturity, a prayerful approach to ministry and substantial experience in ministry with children and/or young people.
- Ability to communicate a compelling vision for children and young people's discipleship and participation in the church's life and mission.
- Demonstrated ability to assess ministry needs, provide strategic advice and help churches implement practical improvements.
- Experience in equipping ministry staff and volunteer leaders through consultation, training and formation.

- Strong relational and collaborative skills, with the ability to build trust with clergy, parish leaders and diocesan teams.
- Sensitivity to diverse Anglican traditions and culturally and linguistically diverse communities.
- Understanding of child-safe ministry and the ability to integrate appropriate practice into advice, training and resources.
- Demonstrated organisational ability to coordinate initiatives and evaluate outcomes.
- Theological qualifications and ministry experience appropriate to the role.

Key responsibilities

Strategic consultation and support

- Contribute specialist expertise to diocesan priorities for children and young people's ministry.
- Work with parish leaders to assess ministry health, identify opportunities and develop practical plans.
- Provide consultation and ongoing support as churches implement agreed changes.
- Collaborate with diocesan teams to connect children and young people's ministry with wider mission and renewal initiatives.

Advocate

- Champion children and young people's place in the life, discipleship and mission of the church.
- Engage clergy, parish teams and diocesan leaders through conferences, deanery events and other opportunities.
- Promote intergenerational ministry and intentional pathways for discipleship through age and life stages.
- Encourage child-safe, mission-focused practice and opportunities for young people to serve and lead.

Equip

- Develop and deliver training and formation opportunities for ministry staff and volunteer leaders.
- Support parish teams to strengthen their skills, leadership capacity and ministry practice.
- Contribute to leadership pathways in collaboration with relevant diocesan teams.
- Facilitate shared learning, encouragement and connections between ministry leaders and churches.

Expand

- Support churches to strengthen, restart or establish ministry with children and young people.
- Identify areas of need and emerging opportunities with parish and diocesan leaders.
- Work with church planting, revitalisation, leadership and mission team members to integrate children and young people's ministry into their initiatives.
- Help churches develop sustainable approaches suited to their communities and available capacity.

Resource

- Develop and recommend accessible resources aligned with diocesan strategy and contemporary ministry practice.
- Adapt resources for different Anglican traditions, cultural contexts and ministry settings.
- Connect churches with practical tools, specialist expertise and partnerships.
- Ensure resources support discipleship, mission and child-safe ministry.

Parish relationships and Accountability

- Maintain relationships with clergy, parish leaders and ministry teams, coordinating engagement with diocesan teams.
- Keep clear records of parish needs, consultations and agreed actions.
- Review progress and gather feedback to strengthen support and assess ministry outcomes.
- Share learning and provide regular reports on agreed priorities.

- Take part in relevant diocesan services, meetings, conferences and events.

Working location

This role is based in Melbourne, with time spent at the office at 209 Flinders Lane and working in parishes and other venues across Melbourne and Geelong.

Applying for this role

For more information or to apply, email positions@melbourneanglican.org.au. Please include your CV and a cover letter addressing the role requirements with your application. **Applications close: 22 November 2026**