POSITION DESCRIPTION

Church Planting

Perry Centre for Renewal

ANGLICAN DIOCESE OF MELBOURNE

Team: Healthy Churches
Reports to: Director of Revitalisation and Church Planting

About Perry

We believe God is opening a new chapter for his Church across Melbourne and Geelong. We long to see more people discovering life in Jesus, churches growing in health and confidence, and new generations finding their place in God's mission. The Perry Centre for Renewal is the Diocese of Melbourne's investment in that future.

Through our For the harvest vision, we are committed to forming missional disciples, raising and releasing leaders, and renewing and planting healthy churches. Perry brings together people, experience and practical support to help churches pursue that calling. We will walk alongside churches and leaders, strengthen what is already bearing fruit, and help new possibilities take root. Children and young people are central to this work, contributing to the life and renewal of the Church today and shaping its future.

We are building a team with the faith to expect God to work, the imagination to explore new possibilities and the humility to learn together. Working across our Anglican traditions, cultures and communities, we will pray, listen, share what we learn and support churches as they take their next faithful steps.

This is an opportunity to help shape Perry from its early stages and contribute to work with lasting significance. Whether your gifts are in ministry, communication, research or practical organisation, your work will help churches and leaders grow in their capacity to serve their communities and share the good news of Jesus.

Overview

The Church Planting role will advance the Anglican Diocese of Melbourne's For the harvest vision by identifying and developing potential planters, supporting the launch of new churches, and equipping planters and their teams for sustainable ministry.

The role will proactively seek potential planters, accompany them in discerning their calling and readiness, and help them prepare for planting. Working with bishops, parishes and diocesan teams, the person in this role will connect planters with suitable opportunities, training, relationships and resources.

The role will support planting teams through the Plant Course, a training course that helps teams prepare to launch new churches, and the Church Planters Learning Community, which provides ongoing learning, development and encouragement as churches become established.

Essential qualities

- Demonstrated Christian maturity, a prayerful approach to ministry and experience in planting and establishing new churches.
- Demonstrated ability to identify and develop potential planters, support discernment and assessment, and prepare leaders and teams for planting.
- Experience in coaching, training and facilitating shared learning among clergy, lay leaders and volunteer teams.
- Strong relational and collaborative skills, with the ability to work effectively across the diversity of the Diocese and build partnerships with churches, diocesan leaders and funders.
- Demonstrated organisational ability to guide planting projects from initial exploration through to launch and ongoing development.

- Ability to develop budgets, prepare funding applications and support reporting and accountability.
- Theological qualifications and ministry experience appropriate to the role.

Key responsibilities

Identify, assess and develop potential planters

- Proactively identify potential planters through churches, networks, theological colleges and diocesan leadership pathways.
- Accompany potential planters in discerning their calling, gifts, readiness and next steps.
- Coordinate assessments of potential church planters and use the findings to identify their development needs and suitable planting opportunities.
- Arrange development opportunities, mentoring and practical experience that prepare them to lead a plant.

Prepare planters and teams for launch

- Work with bishops, parishes and diocesan teams to identify planting opportunities and connect them with suitable planters.
- Guide planters and their teams through the Plant Course, developing clear plans for mission, team formation and launch.
- Coordinate the preparation and launch process, helping secure the permissions, partnerships and resources needed.

Develop funding and resources

- Build relationships with funders and identify funding opportunities for new church plants.
- Work with planters and diocesan teams to prepare budgets, funding applications and supporting documentation.
- Support funding agreements, reporting and accountability, helping plants develop sustainable financial models.

Support planters and their teams over the first three years after launch

- Provide ongoing support, coaching and encouragement through the early stages of planting, ensuring every church planter has a Church Planting coach.
- Lead the Church Planters Learning Community, creating opportunities for shared learning, development and accountability.
- Help planters and their teams respond to challenges, strengthen leadership and establish healthy, sustainable churches.

Collaborate and review progress

- Work collaboratively with diocesan teams to connect planting with leadership pathways and the wider For the harvest strategy.
- Review progress with planters, identify support needs and share learning to strengthen future planting.
- Provide regular updates on church planting activity, progress and support needs to the Director of Revitalisation and Church Planting.
- Take part in relevant diocesan services, meetings, conferences and events.

Working location

This role is based in Melbourne, with time spent at the office at 209 Flinders Lane and working in parishes and other venues across Melbourne and Geelong.

Applying for this role

For more information or to apply, email positions@melbourneanglican.org.au. Please include your CV and a cover letter addressing the role requirements with your application. **Applications close: 22 November 2026**